EXHIBIT 12

UNITED STATES DISTRICT COURT FOR THE CENTRAL DISTRICT OF CALIFORNIA

MARK SNOOKAL, an individual,

Plaintiff,

vs.

Case No.

2:23-cv-6302-HDV-AJR

CHEVRON USA, INC., a California

Corporation, and DOES 1 through

10, inclusive,

Defendants.

REPORTER'S TRANSCRIPT

VIDEOTAPED DEPOSITION OF

SCOTT LEVY, M.D.

Friday, August 30, 2024

Via Zoom Video Conferencing

9:31 a.m.

Reported by: Rachel N. Barkume, CSR, RMR, CRR Certificate No. 13657

1	APPEARANCES
2	
3	
4	FOR THE PLAINTIFF:
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10	FOR THE DEFENDANT:
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15	THE VIDEOGRAPHER:
16	Jacob Rivera
17	
18	
19	
20	
21	
22	
23	
24	
25	

Page 2

Scott Levy, M.D. August 30, 2024 1 Anyone other than your attorney? Ο. 2 Α. I have not. Okay. Have you ever been convicted of a crime? 3 0. 4 A. I have not. 5 MR. MUSSIG: Okay. 6 THE WITNESS: Oh, sorry. 7 MR. MUSSIG: I would object on privacy grounds, 8 but you've already answered, so... 9 BY MS. FLECHSIG: Okay. And what's your date of birth, Dr. Levy? 10 Ο. 11 A. April 8, 1973. 12 Okay. So you're currently an employee of 0. 13 Chevron; correct? 14 Α. I am. Q. Do you know what the name of the entity you 15 work for is, like, specifically, like, the corporate 16 entity, to clarify? 17 18 A. I work for -- it changes all the time, which 19 makes things a little complicated, but I work for 20 Chevron USA. O. Okay. Do you know when that last changed? 2.1 A. No, it's not clear. And I can explain. I've 22 had several assignments with the company throughout my 23 24 12 years here, and so I've worked under different 25 businesses, so it's -- but I think I've -- I think

2 I'm just not completely aware. I	
	I've never changed
3 payrolls or anything like that, t	chough.
Q. Okay. Is your understar	nding that your
5 paychecks are paid by Chevron USA	A or Chevron USA Inc.?
A. It is my understanding t	that that's what
7 <mark>happens, yes.</mark>	
Q. Okay. I think you just	said you worked for
9 Chevron for 12 years, so you woul	ld have started in or
10 about 2012?	
A. Correct.	
Q. Okay. I want to go thro	ough just your whole,
sort of, work history with Chevro	on.
What what was your ro	ole when you started in
15 <mark>2012?</mark>	
A. I started as my title	e was the occupational
health manager for North America.	·
Q. What just, sort of, k	oriefly, what kind of
job were you doing in that capaci	Lty?
A. Sure. So my my agree	ement was our businesses
21 across like, across North Amer	rica my job was to
22 I was an internal consultant to c	our businesses.
So if our businesses nee	eded to set up medical
operations, I would be the one to	help with that and
25 advise. I would also help run th	neir occupational health

Page 13

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1
    program across North America and then involved with
 2
     different health and wellness events as they arose.
              (Reporter clarification.)
 3
    BY MS. FLECHSIG:
 4
 5
        Q. How long were you in that occupational health
     role?
 6
 7
          A. It was about two years or so.
          Q. What was your next role?
 8
          A. I was moved to Singapore, and I was assigned
9
     the role of regional medical manager for the Asia
10
    Pacific region.
11
          Q. What did you do in that capacity?
12
13
          A. Similar responsibilities just -- I guess, more
     of a -- of a senior position. So I managed, again, more
14
     complicated businesses and had more reports.
15
16
          Q. How long were you in that role?
         A. Three years approximately.
17
18
          O. Okay. And after that -- excuse me, the role in
19
     Singapore, what was your next role at Chevron?
          A. I took a lateral position to regional medical
2.0
    manager of our EEMEA, E-E-M-E-A, region, which is
2.1
22
    Europe, Eurasia, Mid East, and Africa, based out of
23
    London.
24
          Q. Okay. So what was the date range on that -- on
25
     that role? I want to -- like, in time.
```

Page 14

1 A. It ended on May 31st of this year. So I moved to my current role May 31 -- on June 1st. So it was 2 May 31st and then I would subtract seven years. 2017 3 4 roughly, '18. 5 Q. Started 2018, and then you were in that role 6 until May 31st, 2024? 7 A. Correct. 8 O. Okay. Were you located in London that whole 9 time? 10 Α. I was. 11 Okay. And what's your current role? Q. I now have the role of regional medical manager 12 Α. 13 for the Americas based out of Houston. 14 Do you know what entity -- what Chevron corporate entity was your employer during the time you 15 16 were the regional medical director for the EEMEA role? Yeah, so I was working out of the -- it was 17 Α. Chevron Products UK. And, again, that was the title 18 that we used in my signature. I can't tell you the 19 20 technical bits, though, about payroll and whether I was 2.1 paid through Chevron USA or not, but my paychecks remain the same -- through the same -- for my 12 years that I 22 23 was a Chevron employee. 24 Q. You mean the entity that's paying your paycheck 25 is the same?

1	A. I kept the same benefits. I kept the same
2	nothing's really changed. I stayed on the same payroll.
3	Obviously the amounts changed, but over time, but no,
4	it's the same payroll. That's more of an HR question.
5	I don't have the the info, I guess. I don't know the
6	answer.
7	Q. And prior to starting work with Chevron, where
8	were you employed?
9	A. I worked for the Permanente Medical Group.
10	It's a large physician group in Northern California.
11	Q. Is that I'm sorry, you said Permanente?
12	A. The Permanente "permanent" with an E.
13	Permanente Medical Group.
14	Q. Okay.
15	A. TPMG.
16	Q. Okay. So did you practice medicine, then,
17	between the time like, up until the time you joined
18	Chevron?
19	A. I did.
20	Q. Okay. And when did you graduate from medical
21	school?
22	A. '99.
23	Q. And then you completed residency?
24	A. I completed two residencies, yes.
25	Q. Okay. What were your residencies?

```
1
          Q. Okay. Do you -- did you get any specialized
 2
     training in cardiology?
         A. I have not.
 3
             Do you have any Board certifications?
 4
          O.
 5
              I'm Board-certified in internal medicine and
          Α.
 6
     occupational environmental medicine as well.
 7
          O. Okay. So I want to ask about your job duties
 8
    while you were the regional medical director of the EMEA
9
     region -- am I getting the acronym correct?
10
          A. You are, yes.
11
         Q. EMEA. Okay.
              While you were the regional director of the
12
13
     EMEA region, what were your job duties?
          A. Yeah, it's EEMEA. But that's okay.
14
15
          Q. EEMEA.
16
          A. Yeah. That's okay.
17
          Q. Thank you.
18
          A. My job duties -- so again, internal consultant
     to our businesses, we've had -- again, a lot of our --
19
     we have new business, we have old business, we have
20
     small projects, big projects. So I would say that for
21
     the large projects, they had embedded medical teams. So
22
23
    my job was usually to interact with the teams, make sure
24
     that they got what they needed. I would help them -- I
    would help train or mentor. I would review processes
25
```

Page 20

1 and try to align some of the work coming from our 2 corporate function down to the embedded businesses. I would also serve as -- I would manage 3 emergencies. So when I say "emergencies," the -- if 4 5 there wasn't anyone present, we didn't have a medical operation on the ground in a certain country, I would 6 7 help facilitate care for our people to get them where 8 they needed to be. So lots of medical evacuations and things like 9 10 this. A lot of cross-border transfers. So let's just say -- we're talking about a case from Nigeria today. 11 12 So if I was -- so if we were evacuating someone from 13 Nigeria, I would help facilitate care from Nigeria out to another country, manage the issue -- or help case 14 manage the issue while in that second country, and then 15 16 see the process to the end when we get the person back 17 home safe and sound. 18 And so those would be some of the things we do. 19 I -- we would help put together health-and-wellness-related programs and things like 20 that to keep employees safe, to keep -- to keep the 2.1 22 workforce healthy, and then we would also review and 23 evaluate our fitness-for-duty programs to make sure that 24 they were functioning as intended. 25 Q. Okay. So in terms of managing the

```
1
     fitness-for-duty programs, do you get to create the
 2
    policies and protocols for how the evaluations are
 3
    carried out?
          A. Influence. I influence it, yes.
 4
 5
          Q. Okay. What do you mean you "influence it"?
        A. So we have policies related to fitness for
 6
 7
     duty, and I'm jumping -- maybe jumping ahead because
     this is an expat-related case, and so -- so in this
 8
 9
     situation, we -- there's a policy for expat medical
10
    clearances.
11
              And as time goes and things need to be updated,
     I may pass on my thoughts and ideas to the -- to the
12
13
     team that manages the policies.
          Q. Okay. What team manages the policies?
14
          A. So at the time, the team was called the Center
15
16
    of Excellence.
          Q. Okay. And that's a -- Chevron corporate or --
17
18
          A. Sorry. Yes. I'm sorry for speaking over you.
19
              Yes, that is -- it's a function under our
    health and medical department.
20
          O. So what kind of -- I quess what kind of
2.1
     consulting role do you have on creating the policies and
22
23
    practices for that, then?
24
         A. So --
25
              MR. MUSSIG: Vague as to time.
```

Page 22

1	BY MS. FLECHSIG:
2	Q. Yeah. I can clarify.
3	I do mean, you know, while you were the
4	regional EEMEA director.
5	A. Sure. So the countries change over time.
6	Sometimes the countries get safer, sometimes they get
7	less safe, sometimes they have issues. And so mostly it
8	was taking a look at frequency of the evaluations,
9	taking a look at the new risks that may be in a location
10	that weren't there before.
11	Again, things could be infectious diseases
12	that are in a place, cholera, malaria, ebola at times
13	so making sure that when we send people from one
14	location to another that the that, A, they're safe to
15	be there; and, B, they're we can keep them safe from
16	whatever outside hazards they would they may they
17	may face, and they're well-informed of their risks.
18	Q. Okay. So so in other words, you have a role
19	in evaluating the real-time risks based on location.
20	A. Correct.
21	Q. Okay. And you then give recommendations for
22	policy setting for the fitness-for-duty program
23	to the
24	A. Correct.
25	(Reporter clarification.)

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1 MS. FLECHSIG: Center for Excellence. 2 THE WITNESS: Center of Excellence. MS. FLECHSIG: Center of Excellence. Excuse 3 4 me. Okay. 5 BY MS. FLECHSIG: 6 Q. In terms of -- you also mentioned one of your 7 duties is to manage emergency medical evacuations --A. Correct. 8 Q. -- and oversee care, you know, when someone has 9 10 been evacuated. 11 A. Correct. Q. What -- I guess, what do you -- strike that. 12 13 Do you also get to create policies and protocols for medical evacuations? 14 A. Correct. 15 16 Q. Okay. And -- okay. And you also would, you know, carry them out in 17 18 real time when something happens. 19 A. Yes. Q. Okay. And at the time you were the regional 20 director for the EEMEA region, you would have been 2.1 personally responsible for overseeing any medical 22 23 evacuations from within your region? A. I would be responsible for -- it's a difficult 24 question to answer, and I'll explain why. We had 25

```
1
     approximately 300 medical evacuations a year in our
     region. Generally, the evacuations that would reach my
 2
     level would be extremely complicated, not simple, and so
 3
     I would not be involved in -- in every single
 4
 5
     evacuation.
 6
              I would be involved with anything that was very
7
     complex, that required international borders, critical
     patients, and -- or -- or maybe Q and A on an evacuation
8
9
     that had some issues done by our embedded medical teams.
10
              (Reporter clarification.)
11
              THE REPORTER: Just keep your voice up at the
           It kind of trails off on me.
12
13
              THE WITNESS: Oh, sorry. Sorry.
14
              THE REPORTER: Thank you.
     BY MS. FLECHSIG:
15
16
              The embedded medical teams, just to clarify,
     those are the local medical teams on the ground.
17
18
              Correct. And -- and in -- my medical teams for
19
     EEMEA, all of those medical teams reported to the
2.0
     businesses. They didn't report to me directly.
2.1
              Did you -- did you oversee the people who were
22
     handling less complicated medical evacuation?
23
              When they were --
          Α.
24
              MR. MUSSIG: Vague as to "oversee." Go ahead.
25
     You can answer.
```

what I think the -- the risk may be or not be.

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2.1

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25

- Q. So how did you -- how did you first become involved with Mr. Snookal's challenge to the host team deeming him unfit for duty?
- A. I was asked as a second opinion to review the case.
- Q. To provide a medical opinion on whether it was safe for him?
- A. I was -- so I don't recall exactly, but I know Mr. Snookal asked for a second opinion and -- that, I know for a fact. And then this was sent to me for a review.
 - Q. Who sent it to you for review?
- A. I don't remember. Again, it was years ago. I know Mark and I did speak, so I'm not sure if he approached me first or if someone sent it to me, but I do know that Mark and I chatted about his situation.
- Q. Okay. So when you were asked to give a second opinion, were you allowed to override the decision that the host team had made?
- A. I was not allowed to override, but I would say that the -- even the -- as I'm thinking of the word "second opinion," that might be incorrect as well. I would say that -- I was here to help with an appeal. So I would look at a case and see if there was anything

1 that was missed or some other information that might be 2 pertinent to the case and then have that discussion, 3 doctor to doctor, with our host medical team so they're 4 aware of potentially mitigating factors. 5 So it wasn't necessarily a second -- a second 6 opinion. It just -- maybe another opinion or -- maybe 7 that's not necessarily different. But just assist with an appeal. But -- but the absolute -- the final 8 9 decision was with the host location. 10 Okay. At the time that you were the regional 11 medical director for the EEMEA region, do you recall 12 anyone else who complained about the host decision not 13 to allow the transfer to take place? 14 Α. No. 15 Okay. So Mark Snookal was the only time --Ο. 16 Mark Snookal's complaint about the decision was the only 17 time you became involved in that way --18 A. Correct. 19 Q. -- to give a second opinion? 20 A. Correct. 2.1 Okay. In terms of the organizational chart, O. 22 are you considered the supervisor of the host medical 23 teams? 24 Α. I am not. 25 Q. Okay. Who would be supervising those folks?

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1 MR. MUSSIG: Calls for speculation. Lacks 2 foundation. THE WITNESS: In this specific business, H --3 the medical team reported to HR. 4 5 BY MS. FLECHSIG: Q. Okay. So you said "this specific business." 6 7 Are you referring to the Escravos, Nigeria, location -- host location? Okay. 8 A. I'm -- I'm referring to the medical team that 9 made the decision in Nigeria. 10 O. Okay. Who made the decision in Mr. Snookal's 11 12 instance; right? 13 Yeah, it was Dr. Asekomeh -- don't ask me to 14 spell that at this moment, but -- you may have it 15 already. Q. Is it Dr. -- and I may well be butchering this 16 as well -- Dr. Asekomeh? 17 18 A. That sounds correct. 19 O. Okay. So --20 MR. MUSSIG: That is, by the way, the correct 21 pronunciation. It took me a while. MS. FLECHSIG: Thank you. I came up with that 22 23 myself. I -- okay. Great. 24 MR. MUSSIG: Oh, wait, no, it's Asekomeh. 25 MS. FLECHSIG: Asekomeh.

Scott Levy, M.D. August 30, 2024 1 MR. MUSSIG: Asekomeh. 2 MS. FLECHSIG: Okay. BY MS. FLECHSIG: 3 O. So your understanding is Dr. Asekomeh reported 4 5 to Chevron human resources. 6 A. No. He reported to the medical director for 7 Nigeria. Sorry. MR. MUSSIG: Calls for speculation. Lacks 8 foundation. 9 10 BY MS. FLECHSIG: Q. Sorry. Go ahead. You -- you said he reports 11 12 to the medical director in Nigeria. 13 A. Correct. Q. Okay. And then I think you said somebody 14 15 reports to HR. 16 Who then reports up into Chevron's human resources? 17 18 A. The medical director. 19 MR. MUSSIG: Calls for speculation. Lacks foundation. 20 THE WITNESS: The medical director then reports 2.1 22 to HR. 23 BY MS. FLECHSIG: 24 Q. Who was the medical director in Nigeria? A. It was at this -- at the time of this case, it 25

```
was Dr. Arenyeka, A-R-E-N-Y-E-K-A.
1
 2
          Q. Okay. And is that -- if you know, is the human
 3
    resources department that Dr. Arenyeka reports to -- is
     that Chevron USA, or what -- do you know what the
 4
 5
     corporate entity is?
         A. So --
 6
7
              MR. MUSSIG: Calls for speculation.
 8
              THE WITNESS: We call the business NMA, so it's
     the North African -- North -- it's -- NMA is the
9
10
     abbreviation. I'm -- North -- Nigeria Mid Africa
11
    business unit.
    BY MS. FLECHSIG:
12
13
         Q. Okay. Do you know what medical specialty
14
    Dr. Arenyeka has?
15
         A. I don't recall.
              Okay. Okay. So when you became involved in
16
          Ο.
17
     giving a second opinion on Mr. Snookal's challenge to
18
     the host location's determination, what did you do to
19
     inform your second opinion?
20
              MR. MUSSIG: Misstates the witness's testimony.
2.1
              THE WITNESS: So I'm not sure I understand the
22
     question. Could you please repeat it?
23
    BY MS. FLECHSIG:
24
          Q. Yeah. So you said you were asked by somebody
     to give a second opinion on Mr. Snookal's fitness for
25
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1
     duty in -- for the expatriate assignment; right?
 2
              MR. MUSSIG: Misstates the witness's
 3
     testimony.
              THE WITNESS: Correct. Correct. Yeah. I --
 4
 5
     again, I don't remember how -- how I was contacted
 6
     initially, but I was obviously dragged into discussion
 7
     or at least into the case one way or another, but -- so
     I had a conversation with Mr. Snookal as a first line to
 8
9
    understand what was going on.
10
              I received his impression of the situation,
     discussed the issues with him, discussed some of the
11
12
     details of his medical condition, and then asked
13
    permission to speak with his medical -- his treating
    medical provider.
14
    BY MS. FLECHSIG:
15
          Q. Okay. In terms of his treating medical
16
    provider, was that his treating cardiologist?
17
18
         A. Correct.
19
          Q. And did you -- did you speak with Dr. Khan, the
20
     cardiologist?
          A. I spoke with Dr. Cardio- -- Dr. Khan via
2.1
    messaging. So I left a voicemail for him explaining who
22
23
     I was and what I was trying to do, and then he responded
24
    in an e-mail.
          Q. Did you ever speak in real time over the phone
25
```

```
1
     or in person?
 2
          A. I don't recall. I -- I don't recall.
        Q. Okay. You don't recall whether you did, or you
 3
    don't recall speaking with him?
 4
 5
        A. I don't recall speaking with him on the phone.
 6
        Q. Okay. And in your recollection, what did
 7
    Dr. Khan say to you about his evaluation of
 8
    Mr. Snookal's health?
9
          A. The -- I'll get to the summary. So what he
10
     explained to me and -- was that he has this condition;
    he's been followed; and for the last three years, they
11
12
    haven't seen a significant or any increase in the size
13
     of his problem. And he gave me some risk -- what the --
     what his risk of -- of a subsequent event was.
14
              So I believe the message that I left for him
15
16
     was that I'm trying to understand the risk. The data
     that I pull up shows he's got about a 4 or 5 percent
17
18
     risk of a cardiac event per year -- you know, currently,
     and I just need to better understand to -- to be able to
19
     fine tune or decide if that number is -- has any
20
     validity at all.
2.1
22
              And so he responded with he believes that the
23
     individual's risk of having a cardiac event -- or an
24
     event related to his condition was about 2 percent a
    year. He quoted some studies in mice, and he said that
25
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Page 40

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those were positive, and potentially his -- his risk
1
 2
     could be less than 2 percent a year.
 3
          Ο.
              Okay. In terms of the -- you said that
     according to your data, there was a 4 to 5 percent risk
 4
     of a cardiac event per year.
 5
 6
          Α.
             Yes.
7
              How did you get that figure?
          Q.
8
              MS. FLECHSIG: Sorry, Dr. Levy --
9
              MR. MUSSIG: Is he frozen?
10
              MS. FLECHSIG: I think it's just him.
11
     froze.
12
              MR. MUSSIG: Okay.
13
              MS. FLECHSIG: Dr. Levy, are you there?
14
              MR. MUSSIG: He's still frozen for me.
15
              MS. FLECHSIG: Yeah.
                                    Me too.
16
              THE VIDEOGRAPHER: Would you like to go off the
17
     record?
18
              MR. MUSSIG: Yeah, maybe -- yeah, we've been
19
     going about an hour. Does it make sense to take a break
20
     now?
2.1
              MS. FLECHSIG: I mean, I'd rather not, you
22
     know, break while we're -- have a question pending,
     but -- Dr. Levy, are you there? I see you turned your
23
24
     video off.
25
              MR. LEAL: Does it make sense to ask him to log
```

THE WITNESS: Oh, no, we're good. We're good 1 2 I can see this. And this is easier for me at the now. 3 moment. 4 BY MS. FLECHSIG: Okay. So I'm going through -- it looks like 5 it's an e-mail from Mr. Snookal to you on August 23rd, 6 7 2019; correct? 8 A. Correct. O. Okav. So I see the screenshot Mr. Snookal 9 included in his e-mail to you, which has a chart of 10 11 maximal aortic diameter and probability of aortic events 12 in one year. 13 Α. Uh-huh. 14 Q. When you were evaluating the risk of an adverse event for Mr. Snookal, did you consider the actual 15 diameter of his aortic aneurysm? 16 A. Absolutely. That's -- the larger the diameter 17 18 is, the higher the risk is. Very similar to this chart. 19 The numbers we can debate, but, yeah, it's absolutely 20 relevant. O. Okay. Did you also consider the changes or 2.1 lack of changes in the diameter over time and whether 22 that impacted Mr. Snookal's risk? 23 24 A. I have. Yes, I did. 25 Q. Okay. Did you evaluate whether Mr. Snookal's

management with medication impacted the risk of an 1 2 adverse outcome due to the aortic aneurysm? A. So the fact that he was on his medications and 3 the aneurysm had not grown in those three years -- I 4 5 took that as he was relatively stable. 6 Q. So, yes, you did consider it. 7 A. Correct. Correct. Yes. Considered it, yes. 8 Q. Okay. And this e-mail, it does say that Mr. Snookal attached a past research and he found a 9 10 paper. 11 Did you look at --I think --12 Α. 13 -- the attachment that he included? Ο. No. So I believe that the attachment that he 14 15 included is that photo right below. 16 Ο. So your sense is that there was not any separate attachment to this e-mail. 17 18 Α. Correct. 19 Ο. Okay. 20 I actually believe there was a -- there was an 2.1 attachment to the e-mail, but it was the article that I sent to him. So he just replied with attachments and 22 23 then added this to the -- to the e-mail message. 24 Q. Okay. Let's see if we can track down the 25 article. I'm going to screen share this with you as

```
1
         Α.
             Yes.
 2
          Q. -- about Mr. Snookal's risk?
 3
         A. I would have, yes, correct. I would have.
 4
          O. Okay. Okay. Did you review any of
 5
    Mr. Snookal's actual medical records in formulating your
 6
     opinion?
 7
          A. I did not. I -- I reviewed the medical
     evaluations that he had for Chevron, and I reviewed his
 8
9
     message -- or letter from his cardiologist. So the --
     the key bit here is -- it's a risk tolerance issue.
10
11
              So he has a medical issue with a risk, and we
     can debate the risk even on this call, but there's a
12
     certain risk and the -- the determination was based on
13
14
     the host location's willingness to accept that risk.
15
              MR. MUSSIG: Do you -- he -- oh, it's me.
     BY MS. FLECHSIG:
16
17
         Q. Okay.
18
              MR. MUSSIG: Can you guys hear me?
19
              MS. FLECHSIG: Yes.
20
              MR. MUSSIG: My computer froze for a second.
2.1
             MS. FLECHSIG: Yeah.
    BY MS. FLECHSIG:
22
          Q. Okay. So ultimately, the host location gets to
23
24
    decide how much risk they're willing to tolerate at
25
     their site; correct?
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A. Correct. It's -- yeah, it is -- that's exactly right. And then the risk is a combination of things; right? It's the -- it's -- we need to know what the condition is so we know what the risk is that we're taking. If it's -- if the risk is high risk that someone's going to sprain their ankle, not so relevant; but if it's -- you know, if it's a -- if it's a risk that someone's going to potentially die or have a very bad outcome, then it becomes very significant as far as the discussion goes. So when the host location makes a 0. determination, I guess, what -- what role do you have in whether it's too much risk for Chevron to tolerate? My job in this situation would be to better clarify the risk for them. And I believe in our situation -- I don't -- I don't believe that anyone had a conversation with the cardiologist. I did get the specifics from the cardiologist about what his individualized risk is, again, not based

about what his individualized risk is, again, not based on studies, not based on -- not based on studies that may or not -- may not pertain to him, but what his -- what his treating cardiologist thought the risk was for him. And I used this information to try to make a case for Mr. Snookal with the medical team.

Q. Did you have -- did you ever suggest that

1 Dr. Asekomeh speak with Dr. Khan? 2 No, I did not. I felt that I had enough 3 information. Usually it's pretty complicated to make 4 those connections work, given the time zones. 5 Okay. So did you suggest that anyone from the 6 host team speak with Dr. Khan? 7 I did not -- I did not have that conversation. 8 Correct. 9 O. Okay. I did pass on the information word for word 10 11 from Dr. Khan to the medical team, though. 12 Q. Did you speak with Dr. Asekomeh about 13 Mr. Snookal's case? A. I believe I forwarded him -- the information to 14 Asekomeh and Arenyeka, his boss. And Arenyeka responded 15 with the risk is -- the risk in this location is still 16 too high and, if possible, we'd be very happy to take 17 18 him in Lagos where we have medical resources. And I'm 19 paraphrasing. 20 Q. Other than the e-mail exchange that you just 2.1 described, did you speak with Dr. Asekomeh about Mr. Snookal in real time, like, over the phone or 22 23 video --I don't recall. I don't recall that. 24 Α. 25 (Reporter admonishment.)

BY MS. FLECHSIG: 1 2 Q. You don't recall speaking with him directly. 3 A. Correct. I don't recall speaking with him. Okay. Did you speak with Dr. Arenyeka about 4 Ο. Mr. Snookal directly, other than the e-mail that you 5 described? 6 7 Not about -- not about this case. I -- sorry, 8 I don't recall speaking to him about this case. Okay. Did you speak with any other doctors in 9 10 Nigeria about Mr. Snookal's case? 11 Α. I have not. Okay. And that includes over e-mail. You 12 Ο. 13 didn't have any e-mail communications with anyone other 14 than what you described with Dr. Asekomeh and 15 Dr. Arenyeka. 16 Not to my knowledge, no. 17 Q. Okay. Okay. Other than the e-mail you 18 described -- I know you paraphrased with Dr. Asekomeh 19 and Arenyeka, did you have any other written exchanges 20 with them about Mr. Snookal? A. No, I don't believe so. It was a simple, this 2.1 is the information from his provider, the risk doesn't 22 appear high, it appears of low to moderate -- I believe 23 24 I said risk doesn't appear high, and their response was

simply the risk is still too high for us.

25

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1 approach his cardiologist to talk about why he does --2 why -- whether that pertains to him or not. So I would say that 4 or 5 is only my initial start at an appeal to 3 try to acquire more information. 4 Q. Okay. I'm going to show you another document. 5 6 I'll mark it as Exhibit C. 7 (Exhibit C marked for 8 identification.) 9 BY MS. FLECHSIG: 10 Q. It's been produced as SNOOKAL-01091. And I think for this one, it's just a one-pager, so I'll 11 12 screen share. And if you're having issues reading it, 13 please let me know. A. Yeah, if you could zoom in, please. Okay. 14 Q. So it looks like it's an August 23rd, 2019, 15 e-mail from Dr. Steven Khan to you, 16 scottlevy@chevron.com with a CC to Mark Snookal? 17 18 A. Correct. Yes. I know this e-mail. 19 Q. Okay. I'll give you a second to look at it. Okay. So in this e-mail, Dr. Khan cites a 2002 20 study. Is that the study that you are referring to in 2.1 terms of how you came up with the 4 to 5 percent figure? 22 23 A. Yes. Actually, can you zoom in a little bit 24 more, please? Q. Yes. Of course. So I'm referring to this --25

1 A. Yes, yes. 2 Q. That's the study that you were referring to? 3 A. Correct. Yes. O. Okay. Okay. So in this e-mail, Dr. Khan also 4 5 notes that the studies of risk of rupture are fairly old, 2002, and treatment has improved, as has our 6 7 understanding of aortic aneurysms. 8 A. Yes. 9 Q. So did you compare this 2002 study to more 10 recent research? A. I did not. I took the word of the expert and 11 his treating provider who knows him better than I can. 12 13 And I accepted his number as a little bit lower. He says the risk of complications related to thoracic 14 aneurysm is low and likely less than 2 percent, but 15 16 he -- he says that it's 2 percent, and then the mouse studies are likely -- likely show that he's better than 17 18 2 percent. 19 So that's what I took: 2 percent or lower was his risk. I didn't take zero was the risk. I took 2 20 2.1 percent or lower. Okay. So basically that was your final thought 22 on the percentage of the risk that you then conveyed to 23 24 the host team? 25 I conveyed this exact message. I forwarded

way or another with certainty. And so I apologize.

Q. Okay. Slightly different question.

Are you aware of anyone who died in Escravos before being medically evacuated?

- A. I'm aware of people in Nigeria who have died -working for us in Nigeria that have died without -without warning. So sudden onset, found slumped over,
 found dead, found not waking up in the morning. So
 we've had cases like that. The -- yeah.
- Q. Do you know where in Nigeria those deaths occurred?
- A. So I believe they happened all over Nigeria and all of our operations. But Escravos is a very small location, and I want to be very careful about telling you anything that's not correct here.
- Q. Are you aware of anyone who's ever been injured because of a medical evacuation, whether that's the person being evacuated or a personnel who's carrying out the evacuation?
- A. No, I'm not aware of anyone that was injured as a result of a medical evacuation in Nigeria at all. So the -- in general, the -- we consider Escravos to be one of the most remote locations in our company, and the medical evaluation to -- for someone to get to Escravos is -- is -- let's just say it has a higher criteria of

1 Ο. Okay. 2 And then the -- obviously, the condition itself 3 will warrant different types of planes based on -- based on the capabilities, whether it needs to be ICU capable, 4 5 whether it can handle heart attacks, whether it's just a simple transport. All of these things come into play. 6 7 And then also visas of the -- visas or passports of the 8 individual. Obviously, if we're going to move an individual somewhere, can they get into the host country 9 10 that we're about to send them to. And the same for the medical team. Can the medical team get into the host 11 12 country. So there are a lot of factors to play -- that 13 come into play. 14 Q. Okay. I do want to ask -- I want to ask a question specific to Mr. Snookal. 15 16 So was there anything about the actual job that Mr. Snookal would have been performing in Escravos that 17 18 would increase the risk of an adverse outcome to him? 19 MR. MUSSIG: Calls for speculation. THE WITNESS: So I believe that Mr. Snookal 20 was -- his proposed job in Nigeria was an office-based 2.1 job with just mild to light lifting activities. I don't 22

I don't think that his condition would have

Page 75

think it's significant -- I don't think it's of --

sorry, let me start over.

23

24

25

been an issue for his proposed role, had it not been for 1 2 the location. BY MS. FLECHSIG: 3 Okay. And in terms of the specific scenarios 4 you were concerned about, it -- again, it was the aortic 5 dissection or an aortic aneurysm; correct? 6 7 MR. MUSSIG: Asked and answered. 8 THE WITNESS: Yes. BY MS. FLECHSIG: 9 10 Were you concerned at all that Mr. Snookal 11 would pose a threat to other people's safety? 12 MR. MUSSIG: Calls for speculation. Lacks 13 foundation. THE WITNESS: Potentially. And I would say it 14 15 all -- again, it's so -- these are so complicated. So if -- I'll give you an example. If he were to have an 16 event while he was on location, he would have tied up 17 18 the medical team for potentially days trying to sort out 19 his issue, if he survived that long during the 20 evacuation. If he were doing something that were deemed 21 safety sensitive -- and I'm not sure he had responsibilities that were -- if he were climbing up a 22 23 ladder or climbing upstairs and fell over -- potentially 24 a lot of things could have happened, and so it's -- it's 25 not so easy to say.

1	It all depends on specifically what he was
2	doing on location. And again, I didn't have an issue
3	with the job at all. I don't think any of us had an
4	issue with the specific type of work he was doing. We
5	didn't have an issue even when he was declined or
6	turned down for this assignment, still working at the
7	refinery in Richmond, California, was still wasn't
8	something that we even considered stopping him from
9	doing because of the risk.
10	It was simply because of that that if
11	there if that if that sort of 2 percent occurred
12	while while he was on location, it was something that
13	the team could not manage.
14	BY MS. FLECHSIG:
15	Q. Okay. Did you document any concerns that you
16	had about any risk to other people that you thought
17	Mr. Snookal could have?
18	A. I did not.
19	Q. Okay. Was it something that you were concerned
20	with at the time in assessing the risk that the host
21	location would tolerate?
22	A. So I don't think it so I don't think it
23	ended up to be relevant in this situation. So and
24	the reason being was there was no even the risk of 2
25	percent to himself was enough for them to say was

```
1
     enough for them to say no. So I would say it wasn't
 2
     even -- the risk to others wasn't even -- let's just say
     they didn't even have time to come up and -- or, no, it
 3
    wasn't discussed. Not -- it wasn't discussed for me.
 4
 5
              I don't know the discussions that they had
     inside of the Nigeria Mid Africa business unit, but it
 6
     wasn't a discussion that I had with the medical teams.
7
 8
         Q. Okay.
9
          A. Or Dr. Khan.
         Q. I want to ask -- I'm going to show you another
10
     document. I'm up to Exhibit D now.
11
12
              (Exhibit D marked for
13
              identification.)
    BY MS. FLECHSIG:
14
          Q. This is -- this has been produced as
15
16
     SNOOKAL-01088 through 01089.
              Again, please go ahead and take a look at this.
17
18
     It looks like it's an e-mail from you to Mr. Snookal on
19
     September 16th, 2019.
              I'm going to see if I can --
20
         A. Can you zoom in, please?
2.1
          Q. Yeah. Is that -- is that better?
22
23
          A. Better, yes.
24
          Q. Do you recall writing this e-mail to
25
    Mr. Snookal?
```

```
A. Can you scroll up to the top of it? Let me
1
 2
     just --
 3
          Q. Yes.
 4
          A. I do. I do.
          Q. Absolutely.
 5
 6
          A. I know this message, yes.
 7
              Okay. So in this e-mail, you send a list of
          Q.
 8
     locations where it sounds like you would be okay with
     Mr. Snookal working as an expatriate on assignment by
9
10
     Chevron; right?
11
              So, yes, that's -- so that's what I did say.
          Α.
                                                             Ι
     said those are the locations that will -- would probably
12
13
     be perfectly fine. And then for the other locations,
14
     it's one where we'd specifically need to talk with the
     local -- I -- it would take additional work to -- to
15
16
     clarify.
              Okay. And when you created the list of ones
17
          0.
18
     that you did not foresee issues with, how did you come
19
     up with those locations?
20
              Oh, so we have -- well, those are
2.1
     higher-quality medical infrastructures. And so -- so
22
     between the -- where the work locations are and the
23
     medical resources around them are a better fit for --
24
     for dealing with an emergency and things like that.
25
              So the -- and I believe we ranked the locations
```

```
1
         Α.
             Correct.
 2
              MR. MUSSIG: Calls for speculation.
    BY MS. FLECHSIG:
 3
        O. In terms of the -- in terms of procedurally,
 4
 5
     that's how this works; right?
 6
          A. Yeah. From what I see here, it looks like he
 7
     did a physical exam and took the history and then wrote
    notes, even restrictions, correct. So I would assume --
8
9
     from reading this, I would assume that this was a -- he
    did an actual exam on him.
10
         Q. Okay. So ultimately, on the fifth page of this
11
12
     document, SNOOKAL-00609, Dr. Sobel checks, "Fit for duty
13
    with restrictions."
14
              You see what I'm referring to; right?
15
         A. Yes.
        Q. And the restrictions are, "No heavy lifting
16
     greater than 50 pounds, needs review of recommend letter
17
18
     from cardiologist to clear him. " Right?
19
          A. Uh-huh, correct.
20
              Okay. So did you review the letter that
         Ο.
2.1
    Mr. Snookal's cardiologist provided?
22
         Α.
              I need to see it again to remember. Sorry.
23
              So -- no problem. I -- I was going to seque us
          Ο.
24
     there anyway. So I'll mark as Exhibit E --
25
              MS. FLECHSIG: Is that right?
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August 30, 2024

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1 THE REPORTER: F. 2 MS. FLECHSIG: Okay. Thank you. Exhibit F, 3 SNOOKAL-01090. (Exhibit F marked for 4 5 identification.) 6 BY MS. FLECHSIG: 7 O. This is a letter dated July 29th, 2019, and it's signed by S. Khan, M.D.; correct? 8 9 A. Yes, I've seen this before. Q. Okay. Is that the cardiology clearance letter? 10 11 A. It is. It would be, yes. Q. Okay. So with Mr. Snookal's cardiologist 12 13 saying that "Mr. Snookal's under my care for his heart condition. It is safe for him to work in Nigeria with 14 his heart condition. His condition is under good 15 16 control and no special treatments are needed"; ultimately, someone still made the determination that 17 18 Mr. Snookal was not fit for duty; correct? 19 A. Correct. 2.0 And is it because despite Mr. Snookal's ability 2.1 to complete the job, Chevron felt it was too great of a risk in the event he had to be evacuated? 22 23 MR. MUSSIG: Calls for speculation. Lacks 24 foundation. THE WITNESS: So the issue is -- I'll tell you 25

```
1
     definite risk, not a theoretical risk. And then the
 2
    ability to manage that risk is -- was -- was the basis
    of their decision. There was -- I would say there's
 3
    nothing theoretical about that 2 percent.
 4
 5
    BY MS. FLECHSIG:
 6
             For example, would a pregnant woman be allowed
         Ο.
7
     to go to Escravos, Nigeria?
8
              MR. MUSSIG: Calls for speculation. Lacks
9
     foundation. Incomplete hypothetical. Vague as to "go
10
    to."
11
              THE WITNESS: Yeah, so I would say -- yeah,
     it's complicated. And what we need to know is how --
12
13
    what term she was in, whether the expectation would be
     that we'd allow a delivery on the ground in Escravos for
14
     this individual. There are a lot of factors in there.
15
16
              I would say certain women who are pregnant with
17
    high risk, so high-risk babies, IVF, previous
18
     complications, known complication of the current
19
    pregnancy, those things would be disqualifiers for sure.
2.0
    BY MS. FLECHSIG:
          O. In terms of health conditions that are not
2.1
    actively impacting someone's ability to do the job, what
22
23
    makes it too high risk for Chevron?
24
              MR. MUSSIG: Calls for speculation. Lacks
    foundation. Asked and answered.
25
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1
              THE WITNESS: It's not the job. It's the
 2
     location. So Chevron has a duty of care for their
     employees. And we need to ensure that the quality of
 3
     care delivered to our employees who we move around the
 4
 5
    world are consistent or compatible with what they would
    have received in their home country.
 6
 7
              So I would say it's the duty-of-care question
     and -- and the assignment. It's the location, not
8
9
     the -- not the job here.
10
    BY MS. FLECHSIG:
11
          Q. To confirm, the location of Escravos, Nigeria,
    would not impact Mark's aortic aneurysm; correct?
12
13
              In other words, being in Escravos, Nigeria,
    would not affect the risk of an adverse event for
14
    Mr. Snookal; correct?
15
         A. Not based on --
16
              MR. MUSSIG: Calls for speculation.
17
18
              THE WITNESS: Not based on his written job
19
     desc- -- requirements. However, I would look at the
20
     aneurysm as -- with -- with the risk, it's 2 percent and
    likely to grow -- I'll just say it's 2 percent, and I
2.1
    would consider it more like a ticking -- ticking clock.
22
23
    And it's just -- or a ticking time bomb, and it's just a
24
    matter of time until it stops ticking.
              And so -- so that's what the -- so the -- his
25
```

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2.1

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risk is when -- when he does have an issue with that
heart -- and, again, we hope it never happens. It's --
it would be a disaster if it happened in Escravos.
BY MS. FLECHSIG:
    0.
        Right.
        Because we can't provide that duty of care to
him. We wouldn't have been able to get him to a
high-quality tertiary care medical center that could
sort this issue.
     Q. Right. But what I'm asking is in terms of the
likelihood of having an adverse event, it doesn't matter
whether Mr. Snookal is in Los Angeles; Texas; Escravos,
Nigeria; the risk of the adverse event happening remains
the same; correct?
    A. Correct. But the outcome would be different
based on those locations. The outcome would be
different based on his -- the time to get to a
high-quality medical center. The -- the -- even across
medical centers -- all across the U.S., those that
have -- that see more cases per year have better
outcomes than those that see less cases per year.
         So -- so we're talking about, yes, the problem
would happen, and then if he lived in certain locations,
he would do better if that problem happened than if he
lived in others.
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	·
1	CERTIFICATE OF STENOGRAPHIC REPORTER
2	
3	
4	I, RACHEL N. BARKUME, a Certified Shorthand
5	Reporter of the State of California, hereby certify that
6	the witness in the foregoing deposition,
7	SCOTT LEVY, M.D.,
8	was by me duly sworn to tell the truth, the whole truth,
9	and nothing but the truth in the within-entitled cause;
10	that said deposition was taken at the time and place
11	therein named; that the testimony of said witness was
12	stenographically reported by me, a disinterested person,
13	and was thereafter transcribed into typewriting.
14	Pursuant to Federal Rule 30(e), transcript
15	review was requested.
16	I further certify that I am not of counsel or
17	attorney for either or any of the parties to said
18	deposition, nor in any way interested in the outcome of
19	the cause named in said caption.
20	
21	DATED: September 12, 2024.
22	
23	Rachel N. Barkume
24	Rachel N. Barkume, CSR No. 13657, RMR, CRR
25	